

**MINUTES OF 12th MEETING OF BOARD OF GOVERNORS OF TEQIP-III
PROJECT OF PARALA MAHARAJA ENGINEERING COLLEGE, BERHAMPUR
HELD ON 24.03.2021 AT 03:00 PM**

The 12th meeting of Board of Governors of TEQIP-III Project of PMEC, Berhampur was held on 24.03.2021 at 03:00 PM in the 4th floor Conference hall, main academic building of college through VC. All the members except institute members attended the meeting online. Quorum Complete,
The members present in the meeting is given below.

- | | | | | |
|--|---|---|---|------------------------|
| 1. Padma Shri Kota Harinarayana | - | - | - | Chairman |
| 2. Prof. K V R Chary, Director, IISER, Berhampur | - | - | - | Member |
| 3. Dr. Ajaya Kumar Nayak- | - | - | - | jt. Secretary, SD & TE |
| 4. Er. Kalyan Kumar Banerjee | - | - | - | Invited Member |
| 5. Prof. Ranjan Kumar Swain | - | - | - | Ex-Officio |
| 6. Dr. Trilochan Rout
Asst. Prof. & HOD (ME) | - | - | - | Member |
| 7. Mr. Pravat Mohanty
Asst. Prof. EE | - | - | - | Member |

The following members could not attend the meeting due to preoccupations.

- | | | | | |
|--|---|---|---|----------------|
| 1. Nominee of VC, BPUT, Odisha | | | | |
| 2. AICTE Nominee | - | - | - | Member |
| 3. Prof. Sachin C Patwardhan | - | - | - | Invited Member |
| 4. Prof. R. K. Mishra | - | - | - | Member |
| Professor & Head, Electronics Sc.
Berhampur University (Representative of BPUT, Odisha) | | | | |

At the outset, Prof. Ranjan Kumar Swain, Principal, PMEC, Brahmampur welcomed all the participating members. He solicited co-operation from all the members and requested Hon'ble chairman to preside over the meeting.

TEQIP coordinator Dr. Trilochan Rout as per the permission of hon'ble chairman presented the items as per the agenda.

TEQIP/BOG-12/12.1 **Confirmation of minutes of 11th meeting of BOG held on 23rd Dec 2020**

The minutes of 11th meeting of BOG was confirmed (Annexure I).

TEQIP/BOG-12/12.2 **Action taken on the recommendations made in the minutes of the 11th BOG and review thereof.**

TEQIP/BOG-9/9.4.1 **GATE training by Engineers Academy:**

Upon the disagreement of the service provider, the Engineers Academy to take 50 % of contract value, BOG had suggested to negotiate with the agency to reach an amicable solution. In the last meeting it had

P. K. Swain
24/3/2021

11 / Page

recommended paying the negotiated amount from internal resources.

The agency was invited for the negotiation on 9th March 2021. The conclusion on the payable amount couldn't be reached. However, Dr. Ajay Kumar Nayak jt. Secretary, SD & TE Department has been kind enough to take up the issue at govt. level to make the training admissible in the project.

TEQIP coordinator conveyed that the agency was ready to settle at the L1 price of Rs 72,62,900/-, hence there would be no financial burden. Principal requested Board to accord permission to proceed to resolve the issue to which Board agreed. Board also advised Principal to submit a fresh appeal to NPIU to make the training admissible under TEQIP with a reduced price of Rs 72,62,900/-

TEQIP/BOG-9/9.6.3

Central recording studio:

The board had expressed its discontent in the last meeting as no progress was made for the establishment of a studio and suggested Principal to take immediate action to make the studio ready by January 2021.

TEQIP Coordinator stated that the digital studio was set up with live streaming provision of events like orientation program, Industry expert lectures, pre-placement talks by the HRs coming for campus selection.

Board noted and requested hon'ble member Prof. K V R Chary and Er. Kalyan Banerjee to pay a visit on 26th March to see the studio. Prof. Chary informed that Head of Computer Centre, IISER would visit as he could evaluate the performance of the studio components.

TEQIP/BOG-10/10.4.5

Setting up an advanced composite lab:

In the last meeting, Board had instructed TEQIP coordinator to prepare a detailed plan of action for the lab and work in consultation with NAL with immediate effect.

TEQIP Coordinator stated that a proposal was prepared by the teachers concerned Mr. Sandeep Bhol, and Dr. Kanchar Kumari(Annexure II-1). However it was apprehended that it may not be fully functional by June 22 as availability of fund was uncertain due to the prevailing pandemic. Board suggested The Coordinator to pursue constantly with the govt. to get the required fund in time.

TEQIP/BOG-11/11.6.1

Remuneration to faculties for training students in SAP from TEQIP fund.

The SPA, Dr. A Mishra had conveyed in the last meeting that reimbursement to SAP trainers would be

2 | Page

PA/TEQIP
31/3/2021

inadmissible under TEQIP. The Board had recommended paying from internal resources.

However, afterwards SPA confirmed that the trainers of SAP could be paid from TEQIP subject to prior approval from NPIU. In this regard approval was sought and SPIU has informed to get the rate of remuneration approved by BOG. Board approved the rate as Rs 500/- per hour(Annexure IV-7). Further, a proposal to reimburse the trainers proportionately in case of insufficient fund was placed before board for kind approval. Board approved it also.

TEQIP/BOG-12/12.3 **The expenditure for the period (1st October 2020 – 20th March 2021)**

The expenditure for the period (1st October 2020 – 20th March 2021) was placed at Annexure III for kind perusal and ratification by BOG. It was ratified by BOG.

TEQIP/BOG-12/12.4 **Items for approval**

TEQIP/BOG-12/12.4.1 **Promotion of Faculties under Career Advancement Scheme (CAS).**

Principal conveyed to BOG that the change of AGP of faculties had been delayed inordinately though faculties of other colleges like GCE Bhabanipatana, and IGIT Sarang had already received the benefit. Board asked Principal to send the documents related to the process followed in detail for change of AGP to all the members for their ready reference as Annexure IV-1 contained only the list of faculties eligible for change of AGP. Board also expressed its deep concern on such delay that caused suffering to the faculties. Board suggested Principal to sit with hon'ble member and jt. Secretary Dr. Ajaya Kumar Nayak to prepare the detailed guide lines for the functioning of BOG and get that approved by Govt at the earliest so that the next BOG can be held in 2nd week of April 2021 to resolve the issue.

TEQIP/BOG-12/12.4.2 **Implementation of 7th CPC for Faculties**

Principal conveyed that BPUT had approved the fixation of pays of faculties as per 7th CPC as on 1st January 2016 vide letter No BPUT/VI/Estt./359/19/281 dated 19th January 2021. The letter was placed at annexure IV-2 for kind perusal. He also conveyed that the arrear amounts to Rs 3 crores but the budget approval would be Rs 1

B.K. Gupta
30/3/2021

3 | Page

crore as assured by finance department. In this regard a request was submitted to pay the full amount of 40% arrear from college fund which can be reimbursed from govt in the supplementary budget. Board felt it logical and approved.

TEQIP/BOG-12/12.4.3

Death benefits of Late Bholanath Singh

Principal informed to the hon'ble members of Board about the sad demise of Late Bholanath Singh on 21st November 2020 who was Asst. Professor in Electrical Engineering Department of P MEC. His promotion was due since March 2017. A proposal of his death benefit including promotion from AGP Rs 6000 to Rs 7000 was submitted for kind approval of Board. Board noted and recommended to release the death benefit excluding the benefit related to AGP promotion from college fund which can be reimbursed from govt. Principal also stated that this case of AGP change would be dealt separately.

TEQIP/BOG-12/12.4.4

Re-applying for NBA for CE, CSE, EE and ME UG programs.

Board had suggested in its last meeting to prepare an action plan to comply with the reports of the peer team of NBA. Principal conveyed that the departments have prepared their action plans which will be placed in the next meeting. Board once again expressed its deep concern that not a single department could get the clearance from NBA though some of the departments had not done so badly. It pointed out that besides the shortage of faculties in the departments the general infrastructure was the main reason for not getting the accreditation. Board instructed Principal to take care of three things in top priority in order to ensure the clearance from NBA for all the departments. The first and the foremost was to prepare a detailed guideline regarding the responsibilities of BOG and get it rated by govt. Secondly, prepare chart of employees containing numbers required as per norm, numbers sanctioned by the govt. and positions vacant and implement the system of rolling advertisement for the recruitment of vacant positions in consultation with hon'ble member Prof. Chary. Thirdly, Board emphasized on the general infrastructure of college as NBA team awarded very poor marks against this. Board also requested Prof Chary and Er. Kalyan Banerjee to go through the report(Annexure IV-4) and extend their help so that the departments as well college can improve in their performance in next visit of NBA.

Handwritten signature and date:
322/3/22

4 | Page

- TEQIP/BOG-12/12.4.5 Extension of services of TEQIP staff till June 2021**
- Principal stated that the service of the staff would be required for the post closure activities like conduct of audit, maintenance of records. The proposal of extension of services of TEQIP staff till June 2021 submitted was approved by BOG. However, the service of TEQIP faculties will be terminated as per the agreement.
- TEQIP/BOG-12/12.4.6 Incentives for achievements in SWAYAM NPTEL course.**
- Principal conveyed to the members that three faculties became topper in SWAYAM-NPTEL courses and one faculty achieved gold medal. Board congratulated the achievers and appreciated the sincere efforts of the faculty coordinator, SWAYAM-NPTEL local chapter, PMEC who is also the professor incharge of the digital studio. A proposal to incentivize the students and faculties for success in certification course was approved by the Board(Annexure IV-6)
- TEQIP/BOG-12/12.4.7 Remuneration to the trainers of SAP**
- This was already discussed. Board also approved the proportionate payment in other heads of academic activities.
- TEQIP/BOG-12/12.4.8 Regularization of service of Mr.Ashok Kumar Rath.**
- Principal expressed his deep concern about the fact that the service of Mr. Ashok Kumar Rath was yet to be regularized which was due since July 2015. The resolution in this regard was placed at annexure IV-8 for kind perusal of Board. Board noted and assured to resolve in the next meeting.
- TEQIP/BOG-12/12.5.1 Items for reporting**
- The letter regarding the transfer of management of PMEC from BPUT to BOG was placed at annexure V-1 for kind perusal and further action of BOG. Board noted. Its comments are already presented in agenda item no TEQIP/BOG/-12/12.4.4
- TEQIP/BOG-12/12.5.1 Peaceful demonstration of faculties.**
- Principal informed that the faculties of PMEC were on peaceful demonstration without hampering the academics as their long-pending issues related to promotional benefits and service conditions were not resolved. Board expressed its deep concern and mentioning that faculties

5 | P a g e

should not suffer for any reason of delay. Further, Board assured that the issues would be resolved in the next meeting and conveyed the message to faculties to withdraw from the demonstration as this was not the indicator of good health of any institution.

TEQIP/BOG-12/12.6.1

Application by Mr. Jagadish Mallick

Principal conveyed that Jagadish Mallick had filed a writ petition in honorable High Court of Odisha making a party to BPUT. The court order instructed BPUT to dispose off the case in three months. However, BPUT has issued a letter to Mr. Mallick stating that it would be done by BOG of PMEC now due to the govt order on transfer of management from BPUT to BOG. Board noted it and instructed Principal to place in the next meeting with all the relevant documents. It also cautioned Principal against delayed response in such matters.

TEQIP/BOG-12/12.6.2

Application by Dr. Sudersan Sahoo.

Principal informed that NOC for higher study or applying for job elsewhere was being issued by BPUT. Now the BOG has to consider such cases. Board noted and instructed Principal to complete the task of the guideline on responsibilities of BOG in consultation with govt. Board also requested Dr. Nayak to help Principal in order to get the work done at the earliest to which he agreed.

The meeting ended with thanks to the chair

With approval of hon'ble Chairman

Handwritten signature and date:
32/3/2021